

**MICHELLE M. VANCE, Ph.D., MSW**  
**The Joint Master of Social Work Program**  
**The University of North Carolina at Greensboro & North Carolina Agricultural & Technical State**  
**University**  
**Mmvance1@ncat.edu**

**EDUCATION**

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University of Central Florida Doctoral Program in Public Affairs-Social Work Track <i>Dissertation title: An Examination of the Florida Linking Individuals Needing Care Coordination Program for Racial and Ethnic Minority Females. Chair: Kim Gryglewicz, Ph.D., MSW</i>	Ph.D.	2019
University of North Carolina at Charlotte Social Work <i>Capstone title: Social Work Practice with Children of Incarcerated Parents</i>	MSW	2009
Appalachian State University Sociology	BS	1999

**RESEARCH INTERESTS**

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Mental Health and Access to Care Structural Inequalities and Social Justice Intersectionality	Collateral Consequences and Prison Reentry Program Evaluation and Intervention Research
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**PUBLICATIONS**

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- Chapple, R., Jacinto, G., **Vance, M.**, Harris-Jackson, T. (2017). "Do #blacklivesmatter? Implicit bias, institutional racism and fear of the black body. *Ralph Bunche Journal of Public Affairs*, 6 (1).
- Gandy-Guedes, M. E., **Vance, M.**, Bridgewater, E. A., Montgomery, T., & Taylor, K. (2016). Using facebook as a tool for informal peer support: A case example. *Social Work Education*, 35(3), 323-332.
- Pettus-Davis, C., Howard, M.O., Murugan, V., Roberts-Lewis, A., Scheyett, A.M., Botnick, C., & **Vance, M.** (2015). Acceptability of a social support intervention for reentering prisoners. *Journal for Society of Social Work and Research*, 6(1), 58-89.
- Vance, M. M.** Systematic review of collateral consequences: Impact of criminal history on employment outcomes (manuscript in progress).
- Khanijahani, A., Sualp, K., **Vance, M.** The role of neighborhood factors in children's behavioral and mood problems: Controlling for individual and family characteristics and context (manuscript in progress).

**MANUALS**

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- Renn, T., **Vance, M.**, Veeh, C. (2017). Safe Streets and Second Chances (S3C) Randomized Controlled Trial Research Training Manual. © Institute for Advancing Justice Research and Innovation.

**PRESENTATIONS**

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- Vance, M.**, Purdie, R., & Hou, S. (2017). A Mixed-Method Study on QOL by Volunteer Status and Living Arrangement among Village Members. Symposium abstract presented at the 21st IAGG World Congress of Gerontology and Geriatrics, San Francisco, CA.

Gandy-Guedes, M. E., **Vance, M.**, Bridgewater, E. A., Montgomery, T., & Taylor, K. (2016, November). Using facebook as a tool for informal peer support: A case example. Council on Social Work Education Annual Program Meeting. Atlanta, GA.

Chapple, R.L., Jacinto, G.A., & **Vance, M. M.** (2015, October). The Framing of “Black Lives” and Social Protest: Implications for Social Work. Council on Social Work Education Annual Program Meeting. Denver, CO.

## **AWARDS AND HONORS**

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UCF College of Graduate Studies Presentation Fellowship	2017
Debbie K. Phyllis UCF Space Coast Alumni Scholarship	2016
Gerald Mark-Breen Memorial Scholarship	2016
Edwin Chapin Social Work Scholarship	2007

## **ACADEMIC POSITIONS**

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**North Carolina A & T State University JMSW Program** 2019  
*Assistant Professor*

**University of Central Florida School of Social Work**  
*Academic Support and Assessment Assistant (MSW Online program)* 2018  
*Adjunct Instructor* 2016  
*Graduate Teaching Associate* 2015  
*Visiting Instructor* 2014-2015  
*Adjunct Instructor* 2011-2014

## **RESEARCH EXPERIENCE**

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*Interim Reentry Project Director. Safe Streets and Second Chances Initiative (S3C). Institute for Justice Research and Development at Florida State University College of Social Work* January 2018-July 2018  
*Funded by private foundation and collaborative research sponsors (C. Pettus-Davis, PI)*

- Participated in the study oversight committee team including weekly tasks that required the development of programs and procedures.
- Hired and provided oversight to three state (Florida, Texas, & Pennsylvania) research and implementation teams.
- Ensured that each state level team carried out implementation phase of study protocol as required by the Florida State University Institutional Review Board.
- Established and maintained relationships with prisons, probation & parole offices, service providers, and other entities critical to the implementation of the model and study.
- Lead in development and implementation of research training.

*Research Associate. Florida Linking Individuals Needing Care (FL-LINC) Research Project with Florida Statewide Office of Suicide Prevention, Florida Council for Community Mental Health, University of Central Florida and University of South Florida* August 2016- January 2018  
*Funded by SAMHSA (M. Karver, PI & K. Gryglewicz, Co-PI)*

- Completed literature reviews to support research for project AIMS as assigned by PI.
- Created databases (for AIMS) and coding books for data entry into SPSS.
- Performed quality assurance checks on program outcomes.
- Provided coaching and mentorship to programmatic site care coordination teams.
- Collected data from four sites (Aspire, New Horizons, Stewart Marchman Act and Life Stream Behavioral Health services)
- Coded and entered data into SPSS databases, conducted basic quantitative and qualitative data analysis

*Research Assistant.* **North Carolina Department of Corrections and  
Florida State University College of Social Work**

December 2010-March 2011

*Funded by (NIH) National Institute of Health (S. Tripodi, PI)*

- Conducted assessment interviews with incarcerated women focusing on histories of victimization, recidivism, and implications for assessment, transition planning and reentry.

*Project Coordinator.* **University of North Carolina at Chapel Hill School of Social Work** August 2009- April 2011

*Funded by university funds and private donors (C. Pettus-Davis, PI)*

- Intervention research: Implemented and coordinated a randomized controlled pilot trial of a social support intervention in community settings.
- Grant writing: Worked closely with Principal Investigator to secure external federal and private funding.
- Data analysis: Collected and participated in analyzing quantitative and qualitative longitudinal data; conducted fidelity and feasibility assessments.

*Research Assistant.* **North Carolina Department of Corrections and  
University of North Carolina School of Social Work**

March 2009-October 2009

*Funded by Fahs-Beck experimentation fund (C. Pettus-Davis, PI)*

- Mixed methods research: conducted structured interviews, open-ended interviews, and focus groups with prisoners, former prisoners, and community corrections staff for an exploratory study focusing on social support for people transitioning from prisons to communities.
- Coordinated University-Community agency partnership to conduct grant-funded research study.
- Performed data entry and analysis.

## **TEACHING EXPERIENCE**

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**North Carolina A&T State University**

Aug. 2019-Present

*JMSW Program (Joint appointment with UNC-Greensboro)*

*Social Work Practice and Human Diversity*

*Generalist Field Education/Instruction*

**University of Central Florida School of Social Work**

Jan. 2012-Aug. 2019

*Undergraduate Courses (\*online or mixed mode)*

*Assessing I: Human Development (\*online sections and classroom)*

*Field Education Integrative Seminar (\*mixed mode and classroom)*

*Forensic Social Work (\*online section only)*

*Micro-Level Roles and Interventions (\*mixed mode, online, and classroom)*

*Macro-Level Roles and Interventions*

**University of Central Florida School of Social Work**

Aug. 2011-Dec. 2013

*Graduate Courses*

*Generalist Field Education and Seminar*

*Clinical Field Education and Seminar*

*Social Work Practice II: Interventions: Crisis Intervention Strategies, Psychosocial Intervention and Contemporary Behavior Therapy*

## **OTHER TEACHING AND MENTORING EXPERIENCE**

*Interprofessional (IPE) Educational Simulation.* Partnership between UCF School of Social Work, College of Medicine, Department of Physical Therapy, and UF College of Pharmacy to provide small group simulation supervision and debriefing for case-based learning. Spring, 2016

*Field Instructor/Field Liaison.* **University of Central Florida School of Social Work** 2012- 2019

*Field Supervisor.* **University of Central Florida School of Social Work** 2011-2014

*Field Supervisor.* **University of North Carolina at Charlotte** 2010- 2011

## **PRACTICE EXPERIENCE**

*Community Mental Health Practitioner (sub-contractor).* **Kinder Konsulting & Parents Too** April 2014 - Jan. 2018

- Conducted individual and family counseling sessions.

*Therapist (PRN).* **G4S Youth Services, LLC** March 2012- Aug. 2013

- Provided individual, group and family process-oriented therapeutic services to youth committed to Juvenile Sex Offender Residential Facility.

*Project Coordinator.* **University of North Carolina at Chapel Hill School of Social Work** August 2009- April 2011

- Coordinated program development and evaluation of social support intervention for recently released prisoners with substance abuse disorders.
- Trained and supervised four-person project team, including MSW student interns.
- Conducted psychosocial, substance abuse, mental health, and social support assessments.
- Co-facilitated group intervention for recently released prisoners and their support partners.

*Social Worker (Temporary).* **Council for Children's Rights** October 2009-May 2010

- Assisted Defense Attorneys in guiding and shaping defense strategies and disposition plans for juveniles within the juvenile court system.
- Identified and coordinated treatment needs; assessed utility of services; identified alternative placement and educational options.
- Served as liaison between Child and Treatment Team professionals.

*Behavioral Health Specialist III.* **RHA Health Services, Inc** October 2006- July 2009

- Developed, implemented, and monitored person-centered plans for children (ages 3-17) and adults receiving community support services.
- Delivered case management and crisis intervention services to children (ages 3-17) and families impacted by abuse, neglect, trauma, mental health, physical health, and substance abuse issues.
- Conducted intake/psychosocial assessments on children (ages 3-17) and adults (ages 18 and older).

*Child Advocate (internship).* **Council for Children's Rights** August 2008-April 2009

- Identified and accessed resources and services to advocate for the best interests of children (ages 5-17) in all areas of their lives including the court system, child welfare system, education, mental health, health and immigration.

*School Social Worker (internship).* **Charlotte Mecklenburg Schools** August 2007- April 2008

- Assessed and counseled students whose behavior, school progress, and mental or physical impairment indicated a need for assistance.

*Social Worker III.* **Cabarrus County Department of Social Services** 2001-2003; 2005-2006

- Investigated reports of child abuse, neglect and dependency and assessed the immediate action to be taken and degree of risk to child (ren) remaining in the home. (ages 0-17)

- Executive Director. Bridges Supervised Visitation Services* 2009- 2010
- Implemented supervised visitation services for families referred by Custody Advocate Attorney.
- Home Based Counselor. Cabarrus County Department of Social Services* 2005-2006
- Counseled youth and their families in managing undisciplined behaviors to reduce out-of-home placement.
- Community Based Services Professional. Family and Youth, Inc.* 2001-2003
- Delivered in-home services to children (ages 5- 17) and families as requested by area mental health program.
- Detention Service Officer. Guilford County Sheriff's Department* 1999-2001
- Supervised inmates in an open environment to ensure order and safety.

## **SERVICE TO PROFESSION**

- Volunteer, CSWE Annual Program Meeting 2018
- Peer reviewer, Journal of Forensic Social Work 2014

## **SERVICE TO COMMUNITY**

- Board Member, Vice President of Community Partnerships. International Mentoring Society, Inc.* 2018
- Identify funding opportunities, advance relationships with prospective and current donors, and community partners.
- Social Worker (volunteer). Counseling, Mediation & Educational Center, Inc.*
- Supported Clinical Director in providing services to assist children and families who are experiencing separation due to incarceration, juvenile delinquency, divorce, and other family separations. 2011- 2013
- Community Volunteer. Prison Book Project*
- Participated in all project distribution, community outreach, and fundraising efforts. 2011-2012
- Outreach Coordinator (volunteer). Perversion of Justice* 2008
- Coordinated and delivered community outreach efforts and distribution campaign for *Perversion of Justice* documentary focused on impact of mandatory minimum sentencing guidelines on children and families.
- Program Volunteer. New Beginnings, Inc* 2003-2004
- Assisted Executive Director in opening a residential treatment facility for adolescent females.

## **PROFESSIONAL MEMBERSHIPS**

- Council on Social Work Education 2015-Present
- Zeta Phi Beta Sorority, Incorporated 2013-Present
- The National Association of Social Workers 2007-2010

## **TRAININGS/CERTIFICATIONS**

- Targeted Case Manager Supervisor 2014
- Targeted Case Manager 2014

## **ADVANCED PEDAGOGICAL TRAINING**

- ADL5000 – Online Webcourse Development Certification 2015