

K. Jay Poole

kjpoole@uncg.edu

336.334.4097

Education

Doctor of Philosophy, Curriculum and Teaching with Specialization in Cultural Studies, University of North Carolina at Greensboro, 2009

Master of Social Work, North Carolina Agricultural and Technical State University and the University of North Carolina at Greensboro, 1999

Bachelor of Arts, Psychology, University of North Carolina at Greensboro, 1984

Minor: Sociology

Associate in Arts, Liberal Studies, Davidson County Community College, 1982

Professional Credentials

Licensed Clinical Social Worker, North Carolina, 1993- present
Certificate number: C001120

Qualified Mental Health and Substance Abuse Professional (QMHP and QSAP) North Carolina Medicaid Standards

Teaching Experience

August 2010 – present UNCG Dept of Social Work Greensboro, NC

Assistant Professor, Joint Master of Social Work Program

- Duties include teaching courses in the Joint Master of Social Work Program and the undergraduate social work program at UNCG and NC A&T State University
- Participation in faculty meetings and planning sessions
- Function as a field liaison for students in internship placements
- Engage in service to the department, school and university
- Engage in research activities

August 2005 – present UNCG Dept of Social Work Greensboro, NC

Visiting Assistant Professor, Joint Master of Social Work Program

- Duties include teaching courses in the Joint Master of Social Work Program and the undergraduate social work program at UNCG and NC A&T State University
- Participation in faculty meetings and planning sessions

- Function as a field liaison for students in internship placements
- Engage in service to the department, school and university
- Engage in research activities

June 2008-July2008 UNC-Chapel Hill Winston Salem, NC
Adjunct, Master of Social Work Program

- Duties include teaching a graduate level research course in the summer session of the Master of Social Work Program

August 2004 – August 2005 UNCG Dept of Social Work Greensboro, NC
Lecturer, Joint Master of Social Work Program

- Duties include teaching four courses in the Joint Master of Social Work Program
- Participation in faculty meetings and planning sessions
- Function as a field liaison for students in internship placements

Jan 2004 – May 2004 UNCG Dept of Social Work Greensboro, NC
Adjunct faculty for UNCG BSW program

- Teach research methods to juniors and seniors in the BSW program

2001 – 2003 Joint Master of Social Work Program Greensboro, NC
Adjunct Faculty for UNCG and NC A&T University

- Teach a variety of courses to MSW candidates including research methods, policy analysis, and field supervision and seminar

Administrative Experience

2009-2010 JMSW Program Greensboro, NC
Interim Co-Director

- Oversee administrative aspects of the Joint MSW program including budget and programming aspects
- Develop and lead faculty meetings/agendas
- Support faculty initiatives and program development

2007-present JMSW Program Greensboro, NC
Principal Investigator/Project Supervisor CSWEI

- Oversee administrative aspects of the Congregational Social Work Education Initiative including budget and programming aspects
- Provide direct supervision to the Project Director
- Engage in program planning, sustainability, and dissemination efforts

Professional Experience

2002 – present Therapeutic Alternatives, Inc. Randleman, NC

Clinical Consultant

- Oversee clinical aspects of the development and implementation of the Geriatric Specialty Teams
- Provide clinical consultation regarding other programs operated by the agency
- Chair, Consumer Rights Committee – September 2006 to present

May 1999 – present Claes & Associates Greensboro, NC

Private practice provider of clinical social work services

- Provide clinical social work services in a private setting
- Provide clinical supervision to P-LCSW candidates

1998 - 2001 Randolph County Mental Health Asheboro, NC

Quality Improvement Specialist

- Provide policy analysis and revision
- Design and conduct training on clinical and administrative topics
- Conduct analysis and generate reports regarding clinical and program outcomes
- Guest speaker for two classes in the JMSW at NC A&T and UNCG
- Clinical supervision and training for case management services and a P-LCSW candidate
- Provide clinical services on an as needed basis in Crisis Services and Child and Youth Services

1988 - 1997 Randolph County Mental Health Asheboro, NC

Clinical Social Worker

- Provided out patient clinical services including diagnosis and treatment to adults
- Experience with a wide variety of clinical syndromes and diagnoses
- Experience with substance abuse and multiply diagnosed individuals
- Guest speaker in undergraduate social work classes at UNCG

1987 - 1988 Randolph County Mental Health Asheboro, NC

Director of Walker Treatment Center

- Managed a four bed non-hospital medical detoxification and crisis facility
- Provided clinical supervision and training to nurses and health care technicians
- Managed the Transitional Living program

1984 - 1987 Randolph County Mental Health Asheboro, NC

Social Worker I and Health Care Technician

- Monitored treatment and progress of persons withdrawing from substances
- Worked in a day treatment setting with severely and persistently mentally ill adults

Publications

- Poole, J. and Church, M. (in press). Making the personal political in the classroom: Possibilities for activist pedagogies. *South Atlantic Philosophy in Education Society 2011 Yearbook*.
- Poole, J. (2012). Intentional collaboration: Addressing transitions in care for people with severe and persistent mental illnesses. *North Carolina Journal of Medicine*, 73(1), 55-57.
- Poole, J. (in press). Loving my sissy self: Being queer in the southern United States. In Yakali-Camoglu, D. (Ed.) *Gender and Love: Constructions and Representations*. Oxfordshire England: Interdisciplinary-Net Press.
- Poole, J. (2011). Loving my sissy self: Being queer in the southern United States. 2011 Gender and Love Conference ebook available on line at <http://www.interdisciplinary.net/wp-content/uploads/2011/08/poolegpaper.pdf>
- Poole, J. (submitted 2011). Queer representations of gay males and masculinities in the media. *Sage Open Journal*.
- Poole, J. (2011). Sexualities in rural spaces: fundamentalism and conservatism as curriculum. *The International Journal of Humanities and Social Sciences*, 1(15).
- Poole, J. & Church, M. (2011). Out in class: Transformative experiences as pedagogy. *South Atlantic Philosophy in Education Society 2010 Yearbook*.
- Poole, J and Gause, C. (2011). Under construction: Sexual and gender identities in rural areas. In Lehtonen, J. (Ed.). *Sexualities in Education: A Reader*. New York: Peter Lang. pp.242-53
- Poole, J. (2010). "Quittin' time!": Exploring black masculinities in the film gone with the wind. *The Journal of Back Masculinity*, 1(1), 66-80
- Poole, J. (in press). Redneck sissy: Negotiating shame as a queer male in the rural south. In Whitlock, R. (Ed.). *South to a Queer Place: An Interdisciplinary Collection of Queer Lives and Southern Sensibilities*.
- Poole, J. (2010). Supervision and mentoring in human services: Gazing through feminist and critical lenses. *Michigan Family Review*, 14(1), 60-70.
- Poole, J., Pearson, A., Rife, J., and Moore, W. (2009). Developing community partnerships with religiously affiliated organizations to address aging needs: A case study of the congregational social work education initiative. *Social Work and Christianity: An International Journal*, 36 (2), 176-191.
- Poole, J. (2008). Psycho: Queering a Classic. In Morris, G. (Ed.). *Brightlights: A Queer Film Journal* available on-line at

<http://www.brightlightsfilm.com/61/61psycho.html>

Poole, J. (2008). Redneck boys. In Steinberg, S. & Kehler, M. (Eds.) *Boy Culture: An Encyclopedia*. Westport, CT.: Greenwood Press.

Poole, J. (2008). The impact of the faith-based and community initiative on rural mental health care. *Forum on Public Policy* available online at <http://www.forumonpublicpolicy.com/papersum07.html> .

Rife, J, Moore, W., Moore, C. & Poole, J. (2007). Building competencies in gerontological social work: The congregational social work initiative. In *Conference proceedings 2007 Council on Social Work Education Gero Ed Conference*. On line at http://depts.washington.edu/geroctr/Center2/sub2_3_3GEF07.html

Dennison, S., Poole, J., and Qaqish, B. (2007). Students' perceptions of social work: Implications for strengthening the image of social work among college students. *Social Work*, 52 (4),350-360.

Poole, J. (2007). Good ol' boy: A tale of transformation in the rural south. In Shira Tarrant (Ed.) *Men speak out: views on gender, sex, and power*,. New York: Routledge.

Poole, J. & Burrow, K. (2005). Brookstone haven: Providing residential services for the dually diagnosed in the environment of mental health reform. In A. Poindexter (Ed.), *Proceedings from the 22nd Annual Conference & Exhibit Show, From Genes to Policy: The Many Faces of Dual Diagnosis*, October 26-29 New York: NADD Press.

Poole, J., Burrow, K. & Church, M. (2003). *Mental illness and the elderly: A training Manual for Residential Facility Staff*, Randleman, N.C.: Self Published .

Editorial Activities

2010-2012, Editorial Board for the *Journal of Black Masculinity*

May 2008, Reviewer for the *Journal of Lesbian Studies*.

Scholarly Presentations

Moore, W., Poole, J., Pearson, A., (2012). *A new collaborative model: A report on the congregational social work education initiative*. Southern Gerontological Society Annual Conference, Nashville, NC. April 21, 2012.

Poole, J. Pearson, A, Moore, L. and Moore, W. (2012). *Collaborative services: Congregational social work education initiative and the partnership project*. The American Society on Aging National Conference, Washington, D.C, March 31, 2012.

Poole, J., Moore, W., Pearson, A. (2011) *Initiating new community and field education partnerships: The congregational social work education initiative (CSWEI) model*. The New York State Social Work Education Association, October 13, 2011.

Poole, J., Pearson, A. and Moore, W. (2011). *Creating community collaboratives: Aging services for older adults*. The North Carolina Governor's Conference on Aging, Charlotte, NC, October 19th, 2011.

Poole, J. and Church, M. (2011). *Making the personal political in the classroom: Possibilities for activist pedagogies*. The South Atlantic Philosophy of Education Society Annual Program Meeting, Richmond, VA. October 1, 2012.

Poole, J. (2011). *Loving my sissy self: Being queer in the rural southern united states*. The First Global Conference on Gender and Love, Oxford University, Mansfield College, Oxford, UK. September 20, 2011.

Poole, J., Pearson, A., Moore, W. (2011). *Collaborative services for aging adults: The congregational social work education initiative*. The American Society on Aging Annual Meeting, San Francisco, CA. April 28, 2011.

Burrow, K. and Poole, J. (2011). *Stories from the county home: Inclusive perspectives on aging and mental illness*. The American Society on Aging Annual Meeting, San Francisco, CA. April 28, 2011.

Moore, W., Poole, J., Pearson, A., Kanode, J., and Moore, L. (2011). *A new collaborative model: A report on the congregational social work education initiative*. Southern Gerontological Society Annual Conference, Raleigh, NC. April 15, 2011.

Poole, J. (2011). *Out of a new closet: Understanding queer identities*. The Appalachian State University Celebrate, Educate, Appreciate Diversity Conference, Boone, NC. March 26, 2011.

Poole, J. and Pearson, A. (2010). *Creative community collaborative: The congregational social work education initiative*. The North American Association of Christians in Social Work, Raleigh, NC. November 13, 2010.

Poole, J., Pearson, A., Moore, W., and Moore, L. (2010). *Community collaboration: Aging service innovations*. The 2010 North Carolina Governor's Conference on Aging, Research Triangle Park, October 13, 2010.

Poole, J., & Church, M. (2010). *Out in class: Transformative life experiences as pedagogy*. The South Atlantic Philosophy of Education Society Annual Program Meeting, Greensboro, NC, October 1, 2010.

Poole, J. (2010). "*Quittin' Time!*": *Exploring black masculinities in the film gone with the wind*. The Conference on African American Culture and Experience, Greensboro, NC. September 26, 2010.

Poole, J. (2010). *Do ask, do tell: Sexualities in military culture*. The Veteran's Administration Medical Center, Salisbury, NC, March 26, 2010.

Poole, J. & Dennison, S. (2010). *How to access knowledge and skills acquisition across a curriculum: Competency based learning outcome measures for graduate education programs*. The 2010 Lilly Education Conference on College and University Teaching, Greensboro, NC, February 5, 2010.

Poole, J. (2010). *Out of another closet: Understanding queer identities*. The Appalachian State University Celebrate, Educate, Appreciate Diversity Conference, Boone, NC, January 30, 2010. (cancelled due to snow)

Poole, J. (2009). *Including aging in the advanced msw curriculum: A model for curriculum revision*. Presented at the Annual Program Meeting, Council on Social Work Education, Austin, TX, November 8, 2009.

Moore, L.; Pearson, A.; Poole, J. (2009). *A bridge to somewhere: Creating collaboration between faith community nurses and social work students*. Presented at the Annual Meeting of the Westburg International Symposium, St. Louis, MO, September 26, 2009.

Moore, W.; Kanode, J.; & Poole, J. (2009). *Infusing aging into the msw curriculum*. Southern Gerontological Society Annual Conference, St. Petersburg, FL. April 18, 2009.

Poole, J, Pearson A. (2009). *Community Partnerships: Aging services innovations*. American Society on Aging, Aging in America National Conference of the NCOA and ASA, Las Vegas, NV. March 16, 2009.

Poole, J. and Kanode, J. (2008). *Gero-Innovations in the advanced msw curriculum: Outcomes and Lessons Learned*. Council on Social Work Education Annual Program Meeting, Philadelphia, PA. October 31, 2008.

Moore, W. and Poole, J. *The congregational social work education initiative: Integrating gerontology content in bsw and msw field instruction*, Southern Gerontological Society Annual Conference, Atlanta, GA. April 19, 2008.

Poole, J., Moore, W. & Kanode, J. *Gero-innovations in the master's advanced curriculum project*, Southern Gerontological Society Annual Conference, Atlanta, GA. April 19, 2008.

Rife, J., Poole, J., Pearson, A., & Moore, L. *The congregational social work education initiative: Integrating gerontology content in bsw and msw field instruction*, Aging in America National Conference of the NCOA and ASA, Washington, D.C. March 28, 2008.

Poole, J., *The impact of the faith based community initiative on rural mental health care*, The Oxford Roundtable, Oxford University, Oxford, England July, 25 2007.

Poole, J., *Incorporating gerontological issues into clinical supervision*, National Association of Social Workers North Carolina Chapter June 15, 2007.

Poole, J., *Using the DSM-IV-TR in clinical supervision*, National Association of Social Workers North Carolina Chapter, June 16, 2007.

Poole, J., *Riding a rollercoaster: Understanding bipolar disorder*, Greensboro Mental Health Association 11th annual conference, Greensboro, N.C., April 12, 2007.

Poole, J., *Disabled children and their elderly parents*, Southern Gerontological Society, Greensboro, N.C. April 12, 2007

Poole, J., *Building competencies in gerontological social work: The congregational social work initiative*, Council on Social Work Education Gero-Ed Conference, Charleston, S.C., February 3, 2007.

Poole J., *Geriatric specialty teams: Increasing knowledge about mental illness in older adults*, Southern Gerontological Society Lexington, Lexington, K.Y., April 7, 2006.

Poole, J. and Burrow, K., *Brookstone haven: Residential care in the environment of mental health reform*, National Association for the Dually Diagnosed 22nd Annual Conference, St. Louis M.O., October 28, 2005.

Clinical and Consultative Presentations

Poole, J. (2011). "Crisis Intervention." Therapeutic Alternatives Inc., Randleman, NC. June 7, 9, and 14, 2011 and July 18, 20, and 21, 2011. (3 contact hours per day – 9 each session).

Poole, J. (2011). "Anxiety Disorders, Post Traumatic Stress Disorder, Mood Disorders, and Psychotic Disorders." Crisis Team Intervention (CIT) for Law Enforcement Personnel. Randolph Community College, Asheboro, NC March, 22, 2011.

Poole, J. (2010). "Anxiety Disorders, Post Traumatic Stress Disorder, Mood Disorders, and Psychotic Disorders." Crisis Team Intervention (CIT) for Law Enforcement Personnel. Randolph Community College, Asheboro, NC July, 19, 2010.

Poole, J. (2009). "Using the DSM-IV-TR: A Review." Family Services of the Piedmont, Greensboro, NC October, 23, 2009.

Poole, J. (2009). "Bipolar disorder." Moses Cone Social Work Staff, Greensboro, NC August 27, 2009.

Poole, J. (2008). "Out of the closet: Working with people who are sexually diverse." The North Carolina Community Support Conference, Winston Salem, NC. November 13, 2008.

Poole, J., "Can we talk? Establishing and maintaining a therapeutic relationship with the people you serve," North Carolina State-wide Community Support Conference, Winston Salem, NC November 8, 2006.

Poole, J., & Burrow, K., "Expert testimony in a NC Joint Legislative Committee hearing on housing for people with mental illness," Raleigh, N.C., November 14, 2006.

Poole, J., "Mental health reform in north carolina," Guilford Hospice Kids Path, Greensboro, N.C., December 12, 2006.

Poole, J., "Mental health reform in north carolina," NASW Guilford Co. Chapter Fall Seminar 2005, Greensboro, N.C. October 11, 2005.

Poole, J., "Discovering power in the story: Using narrative principles to enhance therapy," National Association of Social Workers North Carolina Chapter Clinical Summer Institute, Wilmington, N.C. July 20, 2005.

Poole, J., "Care for the caregiver," Geriatric Specialty Teams Meeting, Raleigh, N.C., October 12, 2004.

Poole, J. "Utilizing outcomes measures," Administrative Team Meeting Therapeutic Alternatives Inc., Randleman, N.C. September 18, 2004.

Poole, J. "Stress Management for Human Services Workers," Staff Meeting at Brookstone Haven, Randleman, N.C. April, 20, 2002.

Poole, J., "Understanding dissociative disorder," Clinical Staff Training for Randolph County Mental Health, May, 10, 2000.

Funded Projects

Poole, J. (2012). *Evaluation of the impact of a psychiatrist in a community hospital ed.* The Randolph Hospital Foundation at \$7,574.

Poole, J., Person, A. (submitted 2012). *Expansion of CSWEI into Rockingham county.* The Kate B Reynolds Foundation at \$15,686.

Moore, L., Poole, J., Pearson, A. (submitted 2012). *Expansion of CSWEI into Rockingham County.* Subcontract with Annie Penn Foundation at \$31,075.

- Crume, Y., Nsonwu, M., Poole, J., Bailey, R. (submitted 2012). Supporting “thriving families” in the Oakwood Forest community. The Kate B Reynolds Foundation at \$53,020 (UNCG subcontract amount).
- Poole, J., Rife, J., Pearson, A. (2011). *The congregational social work education initiative*. Non-competitive award for continuation of program FY 2011-2012. The Cone Health Foundation at \$77,894.
- Poole, J., Rife, J., Pearson, A., Bacallao, M., Bailey, R. (2011). *The partnership for addressing mental health, substance abuse, and co-occurring disorders in vulnerable populations*. Renewal for year two 2011-2012 at \$85,253.
- Poole (2011). *The impact of degradation on males who identify as gay*. The UNCG Office of Research and Development New Faculty Grant at \$5000.
- Poole (2010). *Factors that Influence Recovery for People with Mental Illnesses Who Live in Long Term Care Facilities*. The UNCG Office of Service Learning at \$4000. This is a community based project involving graduate and undergraduate students.
- Poole, Pearson, Moore, Beerman, Bacallao (2010). *The partnership for addressing mental health, substance abuse, and co-occurring disorders in vulnerable populations*. The Cone Health Foundation at \$255,759 over three years.
- Poole, Rife, Pearson (2010). *The congregational social work education initiative*. Non-competitive award for continuation of program FY 2011. The Cone Health Foundation at \$77,894.
- Taylor, M. and Poole, J. (2008). *The bachelor’s experiential learning project*. Council on Social Work Education and the Hartford Foundation two years at \$7,500.
- Poole, J. Moore, W. and Kanode, J. (2007). *The master’s advanced curriculum project*. Council on Social Work Education and the Hartford Foundation first year at \$19,000 and one subsequent year at \$19,000.
- Moore, W., Rife, J., Poole, J., and Moore C. (2007) *The congregational social work education initiative*. The Moses Cone Wesley Long Community Health Foundation funding for initial year at \$120,120, subsequent two years pending favorable review at \$100,000 each year.

University Service

Fall 2011-Spring 2012 - Chancellor’s Advisory Committee on Equity, Diversity, and Inclusion – Co-Chair GLBTQI Faculty and Staff Initiative

Fall 2011-Spring 2012 member Chancellor's Advisory Committee on Equity, Diversity, and Inclusion, UNC Greensboro

Fall 2010-present Co-Faculty Advisor for the UNCG PRIDE student organization.

Fall 2010-Spring 2011 - member Chancellor's Advisory Committee on Equity, Diversity, and Inclusion, UNC Greensboro - Co-chair of the "diversity hub" initiative.

2010-2011– member School of Human Environmental Sciences research advisory committee

2010-2011 – member of the CTC symposium planning committee

2010-2011 – JMSW Faculty Committee

Fall 2009-Spring 2010 – member Chancellor's Advisory Committee on Equity, Diversity, and Inclusion, UNC Greensboro

2009-2010 – member School of Human Environmental Sciences research committee

2008-2009 – member School of Human Environmental Sciences research committee

Spring 2009 – Thesis committee member

Burrow, K. (2009). *Disrupting normal: Narratives of inclusion in mental health and aging*. Thesis project as part of the requirements for the MS in Gerontology.

Fall 2009 – JMSW Faculty Committee – member

Fall 2008-Spring 2009 - Faculty Senate Inclusivity Task Force

Fall 2008-Spring 2009 - School of Human Environmental Sciences Research Committee

Fall 2008 – JMSW Faculty Committee – member

Fall 2007 – Provide supervision to CSWEI Director/Lecturer

Fall 2007 – JMSW Faculty Committee – member

Fall 2007 – JMSW Field Faculty Committee – member

Spring 2007 - JMSW Faculty Committee – member

Spring 2007 – BSW Faculty Committee - member

Honors and Awards

2007 The Mary Frances Stone Outstanding Teacher Award in the School of Human Environmental Sciences – UNC Greensboro

2007 Inaugural Hall of Fame for Carolina Winter Ensembles Association - Inductee

2001 Area Director's Award for Outstanding Service, Randolph County Mental Health

1999 Outstanding Graduate Student Award –UNCG School of Human Environmental Sciences

1999 Induction into Phi Alpha National Graduate Social Work Honor Society

1999 Chair, JMSW Student Organization

1999 Coordinator of JMSW Mentors Program

1998 Meritorious Educator Award, Archdale-Trinity Chamber of Commerce

Recipient, Governor's Certificate of Appreciation for Service to Volunteer's to the Court – a program for youthful first-time offenders

Professional Memberships

National Association of Social Workers

Council on Social Work Education

American Society on Aging

Professional Service

October 12, 2010 – Guest Speaker at High Point University for PRIDE student organization

2006-present – Clinical supervision for PLCSW candidates

Spring 2009 – clinical consultation for Guilford County Health Department Clinical Social Workers

Fall 2007 – Fall 2009 - Clinical supervision and program development consultation with Top Priority Inc., Winston Salem, N.C.

Clinical supervision for provisionally licensed clinical social workers - September 2002 – ongoing

Member and Chair (2006 – present) Rights Committee for Therapeutic Alternatives Inc.

Clinical consultation and supervision for Therapeutic Alternatives Inc. - June 2004 – ongoing

Coordinated facilitation of focus groups for the NC Division of Medical Assistance (involving graduate student facilitators) – September, 2006 Greensboro, NC

Consultation for the Guilford County Health Department regarding Medicaid billing and standards of care as well as clinical - August 2005 – May 2006

Coordinator of outreach by the UNCG Department of Social Work and the JMSW program to the Guilford School Health Alliance - September 2004 – April 2005

Courses Taught

Undergraduate:

- Social Work Research Methods
- Social Welfare Policy and Analysis I
- Social Work Methods II (Macro Practice)

Graduate:

- Clinical Assessment in Social Work
- Social Work Research Methods
- Research Designs and Data Analysis for Social Work Practice
- Human Behavior and Social Functioning I
- Social Welfare Policy and Analysis I
- Social Welfare Policy and Analysis II
- Social Work with Groups
- Field Instruction and Seminar I
- Field Instruction and Seminar II (Capstone supervisor)
- Field Instruction and Seminar III (Capstone supervisor)
- Social Work in Health and Mental Health I
- Social Work in Health and Mental Health II